GOVERNANCE

Driving Value Through Strong Corporate Governance

Strengthen the structures, behaviours and accountability that protect value and support confident decisions.



DURATION	3 days	DELIVERY	Public or in-house

Why this programme

Strong corporate governance creates clarity about who decides, who oversees and how performance, risk and conduct are monitored. It protects stakeholder trust while helping leaders make timely, responsible choices. This programme connects core governance principles with practical board-management relationships, decision rights, ethics, risk oversight and continuous improvement - showing how governance can be a driver of sustainable value.

What participants will learn

01 Explain core governance frameworks, principles and organisational roles.

02 Strengthen accountability between boards, management and stakeholders.

03 Integrate risk, internal control, compliance and ethical conduct.

04 Evaluate governance effectiveness and identify practical improvements.

Who should attend

Board members, company secretaries, senior leaders, governance officers, risk and compliance teams and internal auditors.

How you will learn

Trainer explanation, guided application and discussion connect the module topics to practical workplace situations. The final emphasis is on applying the methods in your own role or team.

Detailed programme

The sequence and emphasis can be tailored to participant needs.

01 Governance foundations

- Explain the purpose of governance and its relationship to organisational value.
- Consider the expectations of shareholders and other stakeholders.
- Connect governance principles with responsible decisions and sustainable performance.

02 Roles and responsibilities

- Clarify the responsibilities of boards, committees, executives and assurance functions.
- Examine the relationship between oversight and operational management.
- Identify where accountability and information flows need to be clearer.

03 Board effectiveness and decision rights

- Consider board composition, information quality and constructive challenge.
- Clarify delegated authority and the decisions retained by different governance bodies.
- Review how decision rights and accountability influence board effectiveness.

04 Risk, compliance and ethics

- Connect risk appetite and internal controls with governance oversight.
- Examine ethical conduct, conflicts of interest and speaking-up practices.
- Consider how compliance and assurance information support responsible decisions.

05 Performance and assurance

- Select oversight information that helps leaders assess performance and risk.
- Map assurance activities and identify gaps or unnecessary overlap.
- Evaluate governance effectiveness and define practical improvement priorities.

PRACTICAL APPLICATION

A stronger governance and accountability framework.

HRD Corp claimable training is arranged through Orange Revolution. Confirm programme eligibility and claim arrangements with ISDS before booking.

Plan your training with ISDS

Discuss fees, trainer arrangements and delivery options for your team.

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